



Leading in
Sustainability





This presentation may contain forward-looking statements. Such statements are based on our current expectations and are subject to certain risks and uncertainties that could negatively affect our business. Please read our most recent annual and sustainability report for a better understanding of these risks and uncertainties.

Figures 2021

121,867

Net sales
SEKm

13,680

Adjusted EBITA¹⁾
SEKm

150

Sales in countries
approximately

46,000

Employees
approximately

¹⁾ Excluding items affecting comparability



The Business Areas

Health & Medical



Consumer Goods



Professional Hygiene



Everyday Priorities

A large blue circle with a white border, containing the text "Care for Our People".

**Care for
Our People**

A large dark blue circle with a white border, containing the text "Contribute to Society".

**Contribute to
Society**

A large pink circle with a white border, containing the text "Secure Business Success".

**Secure
Business
Success**

Our Sustainability Work

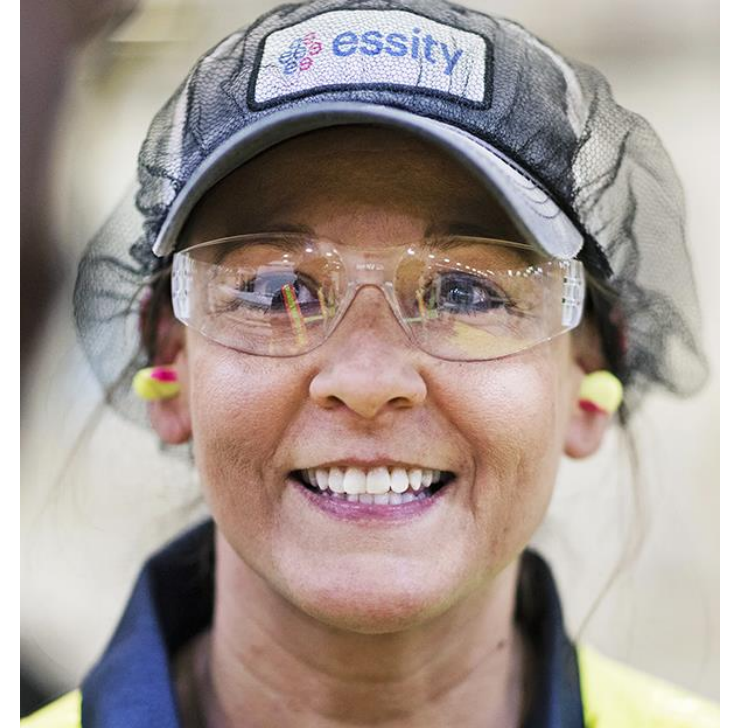
Environmental, Social and Governance



- Reducing environmental impact



- Improving well-being
- Attractive and engaging employer



- Business ethics and human rights
- Sustainability governance

Sustainable Innovations



A Winning Culture

Our Beliefs & Behaviors

We are committed to delivering superior results.



We care for our customers, consumers, the environment and each other.

Beliefs

We have the courage to take the lead.



We collaborate across teams, functions and businesses.

Diversity, Equity & Inclusion

Our Commitment

- Provide an inclusive working environment for all
- Achieve gender balanced leadership everywhere
 - gender distribution of 40/60 management levels by 2025
- Accelerate transition to reflect under-represented groups



Leading in Sustainability

Examples of Group Targets:

Outcome 2021

Science-Based Targets,
Scope 1 and 2

-35%
by 2030

-15%

Packaging manufactured
from renewable and/or
recycled material

85%
by 2025

78%

Gender distribution at
management levels

40/60
by 2025

32/68%

Business ethics and Code of
Conduct - Share of new
employees who received training

100%

92%

Initiatives and Recognitions

BUSINESS AMBITION FOR 1.5°C  



Strategic Priorities

Winning with people and culture

**Continuing the
transformation
journey**

**Innovating
Leading
Brands**

**Accelerating
Digitalization**

**Leading in
Sustainability**

**Growing in
Emerging
Markets**

Efficiency in everything we do

